

<b>West</b>													
		adjustment level*		1st level		2nd level		adjustment level*		3rd level		4th level	
		01.01.2017		01.03.2017		01.04.2018		01.01.2019		01.04.2019		01.10.2019	
EG 1	<b>9.00 €</b>		9.00 €	2.50%	<b>9.23 €</b>	2.80%	<b>9.48 €</b>		9.48 €	3.20%	<b>9.79 €</b>	0.17 €	<b>9.96 €</b>
EG 2	<b>9.61 €</b>		9.61 €	2.50%	<b>9.85 €</b>	2.80%	<b>10.13 €</b>		10.13 €	3.20%	<b>10.45 €</b>	0.17 €	<b>10.62 €</b>
EG 3	<b>11.23 €</b>		11.23 €	2.50%	<b>11.51 €</b>	2.80%	<b>11.83 €</b>		11.83 €	3.00%	<b>12.19 €</b>		12.19 €
EG 4	<b>11.88 €</b>		11.88 €	2.50%	<b>12.18 €</b>	2.80%	<b>12.52 €</b>		12.52 €	3.00%	<b>12.89 €</b>		12.89 €
EG 5	<b>13.41 €</b>		13.41 €	2.50%	<b>13.75 €</b>	2.80%	<b>14.13 €</b>		14.13 €	3.00%	<b>14.55 €</b>		14.55 €
EG 6	<b>15.09 €</b>		15.09 €	2.50%	<b>15.47 €</b>	2.80%	<b>15.90 €</b>		15.90 €	3.00%	<b>16.38 €</b>		16.38 €
EG 7	<b>17.62 €</b>		17.62 €	2.50%	<b>18.06 €</b>	2.80%	<b>18.57 €</b>		18.57 €	3.00%	<b>19.12 €</b>		19.12 €
EG 8	<b>18.96 €</b>		18.96 €	2.50%	<b>19.43 €</b>	2.80%	<b>19.98 €</b>		19.98 €	3.00%	<b>20.58 €</b>		20.58 €
EG 9	<b>20.00 €</b>		20.00 €	2.50%	<b>20.50 €</b>	2.80%	<b>21.07 €</b>		21.07 €	3.00%	<b>21.71 €</b>		21.71 €

<b>East</b>													
		adjustment level*		1st level		2nd level		adjustment level*		3rd level		4th level	
		01.01.2017		01.03.2017		01.04.2018		01.01.2019		01.04.2019		01.10.2019	
EG 1	<b>8.50 €</b>		<b>8.84 €</b>	4.82%	<b>8.91 €</b>	4.00%	<b>9.27 €</b>	2.40%	<b>9.49 €</b>		9.49 €	0.17 €	<b>9.66 €</b>
EG 2	<b>8.66 €</b>		<b>8.89 €</b>	4.00%	<b>9.01 €</b>	4.00%	<b>9.37 €</b>	3.90%	<b>9.73 €</b>		9.73 €	0.17 €	<b>9.90 €</b>
EG 3	<b>10.12 €</b>		10.12 €	4.00%	<b>10.52 €</b>	4.00%	<b>10.95 €</b>		10.95 €	3.50%	<b>11.33 €</b>		11.33 €
EG 4	<b>10.71 €</b>		10.71 €	4.00%	<b>11.14 €</b>	4.00%	<b>11.58 €</b>		11.58 €	3.50%	<b>11.99 €</b>		11.99 €
EG 5	<b>12.10 €</b>		12.10 €	4.00%	<b>12.58 €</b>	4.00%	<b>13.09 €</b>		13.09 €	3.50%	<b>13.55 €</b>		13.55 €
EG 6	<b>13.61 €</b>		13.61 €	4.00%	<b>14.15 €</b>	4.00%	<b>14.72 €</b>		14.72 €	3.50%	<b>15.24 €</b>		15.24 €
EG 7	<b>15.88 €</b>		15.88 €	4.00%	<b>16.52 €</b>	4.00%	<b>17.18 €</b>		17.18 €	3.50%	<b>17.78 €</b>		17.78 €
EG 8	<b>17.08 €</b>		17.08 €	4.00%	<b>17.76 €</b>	4.00%	<b>18.47 €</b>		18.47 €	3.50%	<b>19.12 €</b>		19.12 €
EG 9	<b>18.03 €</b>		18.03 €	4.00%	<b>18.75 €</b>	4.00%	<b>19.50 €</b>		19.50 €	3.50%	<b>20.18 €</b>		20.18 €

**Term up to 31.12.2019**

East-west will be aligned up to 01.04.2021 throughout all remuneration groups.

\*Adjustment level to adjust the remuneration to the statutory minimum wage.

All values result from the negotiation.

EG = remuneration group (Entgeltgruppe)